

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 14CA-202012 Date Filed 7/7/17	
INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer P&P Restaurants Inc. d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers		b. Number of workers employed 100	
c. Address P&P Restaurants Inc. 1420 Hampton Avenue St. Louis, MO 63139 McDonald's Corp. 2111 McDonald's Dr. Oak Brook, IL 60523	d. Employer Representative P&P: (b) (6), (b) (7)(C) McDonald's: Gloria Santana	e. Telephone No. (314) 544-5151	
f. Type of Establishment Restaurant		g. Identify principal product or service Food Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection s(1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. BASIS OF THE CHARGE (<i>Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)			
On or about (b) (6), (b) (7)(C) 2017, the above named employer unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by suspending (b) (6), (b) (7)(C) in retaliation for (b) (6) union activity.			
3. Full name of party filing charge (<i>if labor organization, give full name, including local name and number</i>) Mid-South Organizing Committee			
4a. Address (<i>street and number, city, state, and ZIP code</i>) 438 N. Skinker Blvd. St. Louis, MO 63130		4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (<i>to be filled in when charge is filed by a labor organization</i>)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(Sign) (b) (6), (b) (7)(C)		(Title if any) _____	
Address 438 N. Skinker Blvd. St. Louis, MO 63130		(b) (6), (b) (7)(C) (Telephone No.) _____	
(Date) _____			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)			



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 14
1222 SPRUCE ST
RM 8.302
SAINT LOUIS, MO 63103-2829

Agency Website: www.nlr.gov
Telephone: (314)539-7770
Fax: (314)539-7794



Download
NLRB
Mobile App

July 10, 2017

Gloria Santona
McDonald's Corp.
2111 McDonald's Dr.
Oak Brook, IL 60523

(b) (6), (b) (7)(C)

P&P Restaurant Inc.
1420 Hampton Ave
Saint Louis, MO 63139-3116

Re: P&P Restaurant Inc. d/b/a McDonald's and
McDonald's Corp., as Joint and Single
Employers
Case 14-CA-202012

Dear Ms. Santona, (b) (6), (b) (7)(C):

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney ROCHELLE K. BALENTINE whose telephone number is (314)449-7329. If this Board agent is not available, you may contact Regional Attorney MARY J. TOBEY whose telephone number is (314)449-7491.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board

July 10, 2017

agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



LEONARD J. PEREZ
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME P&P Restaurant Inc. d/b/a McDonald's and McDonald's Corp., as Joint and Single Employers

CASE NUMBER
14-CA-202012**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.

I. Did you begin operations within the last 12 months? If yes, specify date: _____

10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**P&P RESTAURANT INC. D/B/A MCDONALD'S
AND MCDONALD'S CORP., AS JOINT AND
SINGLE EMPLOYERS**

Charged Party

and

MID-SOUTH ORGANIZING COMMITTEE

Charging Party

Case 14-CA-202012

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on July 10, 2017, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Gloria Santona
McDonald's USA LLC
2111 McDonald's Dr
Oak Brook, IL 60523

(b) (6), (b) (7)(C)

P&P Restaurant Inc.
1420 Hampton Ave
Saint Louis, MO 63139-3116

July 10, 2017

Date

Dannie Abbott, Designated Agent of
NLRB

Name

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 14
1222 SPRUCE ST
RM 8.302
SAINT LOUIS, MO 63103-2829

Agency Website: www.nlrb.gov
Telephone: (314)539-7770
Fax: (314)539-7794



Download
NLRB
Mobile App

July 10, 2017

(b) (6), (b) (7)(C)

Mid-South Organizing Committee
438 N Skinker Blvd
Saint Louis, MO 63130-4894

Re: P&P Restaurant Inc. d/b/a McDonald's and
McDonald's Corp., as Joint and Single
Employers
Case 14-CA-202012

Dear (b) (6), (b) (7)(C):

The charge that you filed in this case on July 07, 2017 has been docketed as case number 14-CA-202012. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney ROCHELLE K. BALENTINE whose telephone number is (314)449-7329. If this Board agent is not available, you may contact Regional Attorney MARY J. TOBEY whose telephone number is (314)449-7491.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

July 10, 2017

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "Leonard J. Perez", with a stylized flourish at the end.

LEONARD J. PEREZ
Regional Director

CHARGE ASSIGNMENT SHEET (EMPLOYER)

Case No. 14-CA-202012		CASE NAME: P&P RESTAURANTS INC. d/b/a McDONALD'S AND McDONALD'S CORP., as joint and single employers	
DATE FILED: 7/7/17		CATEGORY: <input type="checkbox"/> I <input checked="" type="checkbox"/> II <input type="checkbox"/> III	
Potential 10(j) NO	8(a)(2) -- name of assisted union)	Number of 8(a)(3)'s 1	No. of Employees (if not on charge)
IO charge? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Dispute City: ST. LOUIS Dispute State: MO	
COMMENTS:		Bargaining Status: <input type="checkbox"/> Existing Contract <input type="checkbox"/> None <input checked="" type="checkbox"/> Organizational Campaign <input type="checkbox"/> Seeking Initial Contract <input type="checkbox"/> Seeking Successor Contract	
SUPERVISOR: MJT		AGENT: PHB	
8(a)(1) <input type="checkbox"/> Coercive Actions (surveillance, etc) <input type="checkbox"/> Coercive Rules <input type="checkbox"/> Coercive Statements (threats, promises of benefits, etc.) <input type="checkbox"/> Concerted Activities (retaliation, discharge, discipline) <input type="checkbox"/> Denial of Access <input type="checkbox"/> Discharge of supervisor (<i>Parker-Robb Chevrolet</i>) <input type="checkbox"/> Interrogation (including polling) <input type="checkbox"/> Lawsuits <input type="checkbox"/> Weingarten		8(a)(4) <input type="checkbox"/> Changes in Terms and Conditions of Employment <input type="checkbox"/> Discharge (including layoff and refusal to hire) <input type="checkbox"/> Discipline <input type="checkbox"/> Refusal to Reinstate Employee/Striker <input type="checkbox"/> Shutdown or Relocate/ Subcontract Unit Work	
8(a)(2) <input type="checkbox"/> Assistance <input type="checkbox"/> Domination <input type="checkbox"/> Unlawful Recognition		8(a)(5) <input type="checkbox"/> Alter Ego <input type="checkbox"/> Failure to Sign Agreement <input type="checkbox"/> Refusal to Bargain/Bad Faith Bargaining (including surface bargaining/direct dealing) <input type="checkbox"/> Refusal to Furnish Information <input type="checkbox"/> Refusal to Hire Majority <input type="checkbox"/> Refusal to Recognize <input type="checkbox"/> Repudiation/Modification of Contract (Section 8(d)/unilateral changes) <input type="checkbox"/> Shutdown or Relocate or Subcontract Work (e.g. <i>First National Maintenance</i>)	
8(a)(3) <input type="checkbox"/> Changes in Terms and Conditions of Employment <input type="checkbox"/> Discharge (including layoff and refusal to hire (not salting)) <input checked="" type="checkbox"/> Discipline <input type="checkbox"/> Lockout <input type="checkbox"/> Refusal to Consider/Hire Applicant (salting only) <input type="checkbox"/> Refusal to Reinstate ee/Striker (e.g. <i>Laidlaw</i>) <input type="checkbox"/> Retaliatory Lawsuit <input type="checkbox"/> Shutdown or Relocate/ Subcontract Unit Work <input type="checkbox"/> Union Security Related Actions		8(e) <input type="checkbox"/> All Allegations against a Labor Organization <input type="checkbox"/> All Allegations against an Employer	

Young, Harold L.

From: Retarus Faxolution <gla.from@retarus.net>
Sent: Friday, July 07, 2017 1:32 PM
To: FM-St. Louis-----FAX#: 314-539-7794
Subject: fax from (b) (6), (b) (7)(C) for 'NLRB'
Attachments: faxreceive.2017-07-07-13-31-33_BD3.pdf

overall result OK

calling party phone number (b) (6), (b) (7)(C) calling party ID (b) (6), (b) (7)(C)

called party phone number +13145397794 called party ID 'NLRB'

call setup 2017-07-07-13.31.33

call duration 84

page count 1

transfer rate 14400 bps

resolution normal

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

P&P Restaurants d/b/a McDonalds

and

CASE 14-CA-202012

☒ REGIONAL DIRECTOR

☐ EXECUTIVE SECRETARY
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

☐ GENERAL COUNSEL
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF _____

(b) (6), (b) (7)(C)

IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☒ REPRESENTATIVE IS AN ATTORNEY

☐ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.

(REPRESENTATIVE INFORMATION)

NAME: Geoffrey Leonard

MAILING ADDRESS: 1800 massachusetts Ave NW Washington DC 20036

E-MAIL ADDRESS: geoffrey.leonard@seiu.org

OFFICE TELEPHONE NUMBER: 202-730-7327

CELL PHONE NUMBER: 202-251-3826

FAX: _____

SIGNATURE: _____

(Please sign in ink)

DATE: 9/21/17

¹ IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE

From: Microsoft Outlook on behalf of SERVICE EMPLOYE
To: [Balentine, Rochelle K.](#)
Subject: Voice Mail (40 seconds)
Date: Tuesday, July 18, 2017 10:56:59 AM
Attachments: [2022516699 \(40 seconds\) Voice Mail.mp3](#)

You received a voice message from SERVICE EMPLOYE at [2022516699](#).

Caller-Id: [2022516699](#)

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**P&P RESTAURANT INC. D/B/A MCDONALD'S
AND MCDONALD'S CORP., AS JOINT AND
SINGLE EMPLOYERS**

Charged Party

and

MID-SOUTH ORGANIZING COMMITTEE

Charging Party

Case 14-CA-202012

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on July 10, 2017, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Gloria Santona
McDonald's USA LLC
2111 McDonald's Dr
Oak Brook, IL 60523

(b) (6), (b) (7)(C)

P&P Restaurant Inc.
1420 Hampton Ave
Saint Louis, MO 63139-3116

July 10, 2017

Date

Dannie Abbott, Designated Agent of
NLRB

Name



Signature

From: [Balentine, Rochelle K.](#)
To: (b) (6), (b) (7)(C)
Subject: P&P Restaurants d/b/a McDonald's
Date: Tuesday, July 18, 2017 4:00:00 PM

Dear (b) (6), (b) (7)(C):

You were scheduled to meet with me (b) (6), (b) (7)(C) to provide evidence in support of charge 14-CA-202012, which was filed on July 7, 2017. (b) (6), (b) (7)(C)

This charge cannot be investigated unless you present evidence in support of the charge which includes making witnesses available to provide an affidavit. If you are not prepared, or are unable, to present evidence in support of the charge at this time, you may wish to withdraw the charge until a time when you can submit evidence and cooperate in the investigation.

If you do not present your evidence by **Friday July 21, 2017**, I will recommend to the Regional Director that the charge be dismissed. In the event the charge is dismissed, a summary report of the reasons for such dismissal will be included in the dismissal letter unless you specifically reject the summary report. A copy of the dismissal letter will be forwarded to the charged party.

If you should withdraw the charge with the intention of refiling at a later date, please be advised that Section 10(b) of the National Labor Relations Act provides in pertinent part, "... no complaint shall issue based upon any unfair labor practice occurring more than six months prior to the filing of the charge with the board and the service of a copy thereof upon the person against whom such charge was made. . . ."

Please contact me at the phone number, below, to reschedule your appointment.

Rochelle Balentine, Field Attorney
NLRB, Region 14
1222 Spruce St., Rm. 8.302
St. Louis, MO 63103
Telephone: (314) 449-7329
Cell: (202) 701-4913
Fax: (314) 539-7794

****Please note my office number has changed.****



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 14
1222 SPRUCE ST
RM 8.302
SAINT LOUIS, MO 63103-2829

Agency Website: www.nlrb.gov
Telephone: (314)539-7770
Fax: (314)539-7794

Agent's Direct Dial: (314)449-7329

July 18, 2017

VIA E-MAIL AND REGULAR MAIL

(b) (6), (b) (7)(C)

Mid-South Organizing Committee
438 N Skinker Blvd
Saint Louis, MO 63130-4894

Re: P&P Restaurants Inc. d/b/a McDonald's and
McDonald's Corp., as Joint and Single
Employers
Case 14-CA-202012

Dear (b) (6), (b) (7)(C):

You were scheduled to meet with me in (b) (6), (b) (7)(C) to
provide evidence in support of charge 14-CA-202012, which was filed on July 7, 2017. (b) (6), (b) (7)(C)

This charge cannot be investigated unless you present evidence in support of the
charge which includes making witnesses available to provide an affidavit. If you are not
prepared, or are unable, to present evidence in support of the charge at this time, you may wish
to withdraw the charge until a time when you can submit evidence and cooperate in the
investigation.

If you do not present your evidence by **Friday July 21, 2017**, I will recommend to the
Regional Director that the charge be dismissed. In the event the charge is dismissed, a summary
report of the reasons for such dismissal will be included in the dismissal letter unless you
specifically reject the summary report. A copy of the dismissal letter will be forwarded to the
charged party.

If you should withdraw the charge with the intention of refileing at a later date, please be
advised that Section 10(b) of the National Labor Relations Act provides in pertinent part, "... no
complaint shall issue based upon any unfair labor practice occurring more than six months prior
to the filing of the charge with the board and the service of a copy thereof upon the person
against whom such charge was made. . . ."

Please contact me at the phone number, above, to reschedule your appointment.

P&P Restaurants Inc. d/b/a McDonald's and - 2 -
McDonald's Corp., as Joint and Single
Employers
Case 14-CA-202012

July 18, 2017

Very truly yours,

Rochelle K. Balentine
Field Attorney

From: [Balentine, Rochelle K.](#)
To: ["Lauren Bonds"](#)
Subject: RE: P&P Restaurants 14-CA-202012 Interview
Date: Thursday, July 20, 2017 4:19:00 PM

Lauren:

Thank you for speaking with me today. This email is to confirm that you represent the Charging Party Union in this matter and wish to withdraw the above charge with the intent to refile when the discriminatee is available to come to this Office to provide testimony and evidence in support of the charge. Thank you.

Rochelle Balentine, Field Attorney
NLRB, Region 14
1222 Spruce St., Rm. 8.302
St. Louis, MO 63103
Telephone: (314) 449-7329
Cell: (202) 701-4913
Fax: (314) 539-7794

****Please note my office number has changed.****

From: Lauren Bonds [mailto:lauren.bonds@seiu.org]
Sent: Wednesday, July 19, 2017 9:17 PM
To: Balentine, Rochelle K. <Rochelle.Balentine@nrlb.gov>
Subject: P&P Restaurants 14-CA-202012 Interview

Hi Rochelle,

It was nice speaking with you yesterday. Please let me know if you have trouble reaching [REDACTED] (b) (6), (b) (7)(C) [REDACTED]
[REDACTED] Here is another number where you can reach (b) (6), (b) (7)(C)

Best,

Lauren

--

Lauren Bonds
Assistant General Counsel
Service Employees' International Union
1800 Massachusetts Avenue, NW 20036
Office: (202) 730-7149
Cell: (202) 251-6699

Case Name: P&P Restaurant Inc. d/b/a McDonald's and McDonald's Corp., as Joint and Single Employers
Case No.: 14-CA-202012
Agent: Rochelle K. Balentine, FA

CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
7/10	Chris Grant	Phone	Called U Atty Grant (b) (5) [REDACTED] He said he would call me back.
7/12	U Atty Grant	Phone	Grant called and stated that (b) (5) [REDACTED]
7/12	(b) (6), (b) (7)(C) [REDACTED]	Phone	Called (b) (6), (b) (7)(C) [REDACTED] and left a message re scheduling affidavits.
7/14	(b) (6), (b) (7)(C) [REDACTED]	Phone	Called (b) (6), (b) (7)(C) [REDACTED] and left another message re scheduling affidavits.
7/17	(b) (6), (b) (7)(C) [REDACTED]	Phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED] [REDACTED] [REDACTED]
7/18	(b) (6), (b) (7)(C) [REDACTED]	Phone	Called (b) (5), (b) (6), (b) (7)(C) [REDACTED] [REDACTED]
7/18	U Atty Bonds	Phone	Bonds called and stated that (b) (5), (b) (6), (b) (7)(C) [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

Date	Person Contacted	Method of Contact	Description of Contact or Activity
			We rescheduled (b) (5), (b) (6), (b) (7)(C) [REDACTED]
7/20	Sharmel	Phone	U Rep Sharmel (b) (5), (b) (6), (b) (7)(C) [REDACTED].
7/20	U Atty Bonds	Phone	Talked to Bonds. She stated that they would withdraw the charge and refile when their witness and union reps were available to present evidence.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 14
1222 SPRUCE ST
RM 8.302
SAINT LOUIS, MO 63103-2829

Agency Website: www.nlrb.gov
Telephone: (314)539-7770
Fax: (314)539-7794

July 25, 2017

(b) (6), (b) (7)(C)

P&P Restaurants Inc. d/b/a McDonald's
1420 Hampton Ave
Saint Louis, MO 63139-3116

Doreen S. Davis, ESQ.
Jones Day
250 Vesey Street
New York, NY 10281

Michael Ferrell, ESQ.
Jones Day
77 West Wacker Drive, Suite 3500
Chicago, IL 60601

Elizabeth Winiarski, ESQ.
Jones Day
77 West Wacker Drive-Suite 3500
Chicago, IL 60601

Re: P&P Restaurants Inc. d/b/a McDonald's and
McDonald's Corp., as Joint and Single
Employers
Case 14-CA-202012

Dear Ladies and Gentlemen:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/

LEONARD J. PEREZ
Regional Director

cc:

(b) (6), (b) (7)(C)

MID-SOUTH ORGANIZING
COMMITTEE
438 N Skinker Blvd
Saint Louis, MO 63130-4894

Lauren Bonds, Assistant General Counsel
Service Employees International Union
1800 Massachusetts Avenue, NW
Washington, DC 20036

Gloria Santona
McDonald's Corp.
2111 McDonald's Dr
Oak Brook, IL 60523